



## The job details...

Here at Cray Bakes, no two days are the same, and so please take this job description with a pinch of salt, as we want the role to be agile and adapt as the needs of the business grow. And with this, your role and rewards will grow.

Job title	Baker
Location of role	Cray Bakes Bakery at Blackwood Hall Business Park, YO8 5DD.
What we think the role will consist of..	<p>We're looking for a confident, passionate and hardworking individual to join us in our bakery to produce our bakes to our high standards.</p> <p>The person will be working with us to bake, but there will be opportunities to work at our events and there may be other work as the business grows.</p> <p>We are also looking for someone who has a passion for baking who will grow and develop within the business. Bring innovative ideas into our product range and take a lead in creating innovative bakes which align with our brand.</p> <p>The ideal person would feel confident, after full training, to be left on their own to manage production when necessary.</p> <p>Also, it would be advantageous if the person is confident on social media and in producing exciting and delicious looking content to help promote our business on our growing social channels (TikTok, Instagram and Facebook).</p>
The key tasks you will be doing day to day.	<p>Managing and packing orders for online and wholesale customers to the highest standard</p> <p>Baking and preparation of Cray Bakes products</p> <p>Measuring and weighing out ingredients</p>



	<p>Maintaining the baking area in an organised and hygienic manner, as per hygiene regulations</p> <p>Lifting heavy ingredients and other baking items.</p> <p>Operating baking machinery and implements safely to our processes and procedures</p> <p>Maintaining and cleaning of baking utensils, tools, implements and machinery.</p> <p>Development and creation of new delicious bakes, product lines and recipes</p> <p>Packing customer orders to the highest of standards.</p> <p>Ensure total customer satisfaction through baking of our bakes to the Cray Bakes standard</p> <p>Strictly adhere to food safety laws and standards while preparing bakery products</p> <p>Being a Cray Bakes brand ambassador, representing us to the highest standards at events, when customers collect orders and on their own social media feeds.</p> <p>Taking part in the creation of social media content and coming up with ideas on how to improve our promotion.</p>
<p>Who's going to fit in well at Cray Bakes...</p>	<p>You're probably going to be friendly and enthusiastic, and if you love the Swifty then you've got the job 😊</p> <p>You have a passion for baking</p> <p>You can meet tight deadlines</p> <p>You've got to be an excellent organiser to keep us in check and those planning skills need to be honed!</p>



	<p>You're creative in life, but particularly in developing new bakes to take us to the top would be amazing!</p> <p>You've got to be agile and can adapt to change quickly, and not be scared to fail to eventually succeed! Great problem-solving skills will help with this!</p> <p>We'd love you to have some knowledge of health and safety regulations, but full training will be given</p> <p>Let's get Physical! You need to be strong to lift the bags of sugar – get down the gym!</p> <p>Some knowledge of production techniques for baked goods would be advantageous</p> <p>It's fast paced, so you need the ability to multitask</p> <p>You love being on social media, not scared of featuring in comical video's and you can produce fun and creative content for our channels.</p>
<p>The qualifications we think you might need.</p>	<p>Previous catering experience preferred but not essential, we would love to hear from any baking enthusiasts!</p> <p>Bakers must have the minimum General Certificate of Secondary Education (GCSE) English and maths.</p> <p>Level 2 Food Hygiene Certificate would be an advantage, but not essential as training can be provided.</p>
<p>You will 'officially' be reporting to and line managed by.</p>	<p>Craig Barton – Owner and Bakery Manager</p>